

— “ — Picture Cards ” —

There are dozens of ways you can use these Picture Cards and no one way is better than another. It's all about context. Here are some ways I use these cards in my own workshops and conversations.

Connection Round Prompts:

Lay the cards on the floor and invite participants to choose a picture to represent...

- What they would like to get out of the session.
- How they are feeling coming into the workshop.
- How they're committed to showing up in the session.

Just use one prompt—not all three! Once everyone has selected a card, invite them to first share in pairs, and then popcorn back responses to the rest of the group.

Team Collage

Invite participants to choose a picture that represents the unique strengths and characteristics they bring to the team and then form a circle. Invite each person to share their picture and what it means with the group, before placing it in the centre of the circle.

Once everyone has had a chance to share, invite participants to reflect on the collective image of their team by asking questions like:

- What do you notice about the collection of pictures you've created?
- As a team, where do you think your strengths lie?
- What do you think these pictures say about your collective values?
- Are there any pictures that seem like outliers? What might that mean for the person who owns that picture?
- Looking at your collective picture, what assumptions do you think other teams might make about your team?
- Given these are your collective strengths and therefore ways of thinking, what perspectives might be missing when you're problem solving or making decisions?
- Looking at the rest of the picture cards, are there any cards you think might make a useful addition to the team?

Stimulate Creative Thinking

It's easy to get trapped exploring the same old ideas, so it's useful to get people thinking from a different part of their brain. After an initial round of brainstorming, invite people to choose a card from the face-down pack and then jot down their initial train of thought from that card.

For example, a picture of apples might spark thinking that sounds like: Apple pie, apple bobbing, apple watch, an apple a day keeps the doctor away...

After 2 minutes of silent writing, invite people to form small groups and brainstorm possible solutions using the items on the list.

















